

OPPORTUNITY TO EMBARK ON A COACHING JOURNEY WITH LEADERS IN THE NON-PROFIT SECTOR

The Centre for Non-Profit Leadership (CNPL) requires the commitment of Executive Coaches to partner with us in a coaching journey with leaders in the non-profit sector.

Read on for more details.....

About CNPL

CNPL originated as Mentoring Partnership International in 2006 and gained its IPC status in 2012. In November 2015, CNPL was integrated as a part of the National Volunteer & Philanthropy Centre with the vision to maximise the mutual synergies of the two organisations to better serve the non-profit sector.

Our mission is to advocate planned leadership and to nurture leadership capability for the non-profit sector. To achieve this, we couple our domain expertise with strategic partnerships involving non-profit leaders, Board volunteers, sector administrators and expert volunteers (individuals and/or organisations such as International Coach Federation and International Association of Facilitators)

About The Programmes

CNPL completed 2 COMPASS programmes in June, 2016 with the support of 11 ICF coaches. This run in September will be the 3rd COMPASS programme for this year. The COMPASS programme is a structured and holistic programme designed to enable non-profit leaders to cultivate a deeper understanding of themselves and achieve greater excellence. Based on a framework of 12 leadership competencies, it comprises of leadership surveys, a development centre* and executive coaching.

NCSS/SSI Capstone

The Social Services Institute (SSI) is the training hub of the National Council of Social Service (NCSS). Beginning in May 2016, through Tote Board's sponsorship, SSI will be coordinating the Capstone programme over the next 3 years. This programme is targeted at non-profit Executive Directors. The combined content for Capstone will be delivered by AALTO University, Lien Centre for Social Innovation and CNPL.

The programme is designed to provide participants with an experiential learning journey covering both strategic and practical aspects of leadership. At the end of their learning modules, all participants present their Action Learning Projects to a panel of Permanent Secretaries.

***About the COMPASS Development Centre (DC)**

The DC is a full day programme where participants go through different simulation exercises/activities reflecting a possible workday. As they go through these exercises, assessors will be on hand to observe and in some cases role-play with them. The assessors prepare a report which will give them robust feedback on the behaviours observed during the day.

Commitment and Involvement Required from Coaches

CNPL hopes to engage coaches who are keen to journey with the leaders in the non-profit sector as assessors in the development centres and subsequently as a coach in a 4 hour coaching journey spread over 4 months.

Coach/Assessors will be required to attend the sessions below to be involved in the programme.

Date and Time	Event / Outline	Venue	Remarks
Interview Session With Coaches			
September 6 th , 7 th (1hour slots between 9am to 11am)	<ul style="list-style-type: none"> Short Interview session with Winifred Loh (CNPL, Managing Director) 	National Volunteer and Philanthropy Centre.	All assessor-coaches to attend this session.
Training Session as Assessor for Development Centre (DC)			
September 9 th (9.00am to 5.00pm)	<ul style="list-style-type: none"> Introduction to the COMPASS Programme. Introduction to multiple assessments and competency based approach in development centres. Walkthrough of the Development Centre (DC), the tools, simulations and exercises. 	National Volunteer and Philanthropy Centre.	All assessor-coaches to attend this session.
NCSS Capstone			
September 28 th , 29 th (8.30am to 5.30pm)	DC Day 1 & Day 2 (Each day will cater to 12 or 13 participants)	Social Services Institute	Coaches will assess participants.
November 10 th (3pm to 6pm)	Coaching Kick-Off + Coaching Session 1	Social Services Institute	Coaches will meet coachees and conduct session 1.

CNPL looks forward to working with you as we journey alongside leaders in the non-profit sector.