

## ICF Executive Committee 2016 – 2017

### Retreat 2 Minutes

29 July 2016, 1pm

20 Collyer Quay, #23-01 Raffles Place Singapore 049319

Present	Apologies
Hermann Ditzig, President	Saba Hasanie, Vice-President
Jasveer Malaney , President Elect	Anisha Kaul, Immediate Past President
Donald Huse, Treasurer	
Suman Balani, Assistant Treasurer	
Lai Han Sam, Honorary Secretary	
Reeta Nathwani, Assistant Secretary	
Michael Bertrand, Council Member	
Joerg Kuehn, Council Member	
Manon Swaving, Council Member	
Tan Hun Boon, Council Member	
Avni Martin, Council Member	

Minutes	Action
<p>1. Check In</p> <ul style="list-style-type: none"> <li>• Hermann checked in with everyone.</li> </ul> <p>2. Open Conversation</p> <ul style="list-style-type: none"> <li>• Discussion on the Role of the Team Coach and how confidentiality of the conversations are maintained</li> <li>• Avni reminded the committed of Nicola’s assurance during her very first session</li> <li>• Committee also discussed about Team Alliance and related actions around how we behaved with each other</li> </ul>	All to note
<b>Subcommittees – Present Plan for the Year</b>	
<p>1. Events</p> <ul style="list-style-type: none"> <li>• The agreement with The Working Capital is still in progress.</li> <li>• Usage of the TWC’s premises seem to have opened the ICF database of members who sign up for sessions, to TWC. There is an opt out clause but it must be made clear to the members so that their privacy is not violated.</li> <li>• Reeta to provide a list of speakers and dates for the rest of the year to Jas for planning</li> <li>• Manon noted that the topics need to be more broad so that they would be relevant to the TWC community</li> <li>• Don noted that topics need to be interesting to the ICF community.</li> <li>• It was concluded that if there are technical sessions in relation to coaching, especially if CCEU is awarded, TWC will not be used</li> </ul>	All to note  Reeta to provide

## 2. Membership

- Jas launched a pilot project of establishing Interest Groups.
- The first group has been started with the interest in Mindfulness. \$10/person has been charged to cover the rental of the location.
- Members can run their own Interest Group e.g. parenting, coaching.
- There is feedback around what members are getting for the annual fee to be part of ICF. The list of benefits are available on the website and also will be sent out as part of the next newsletter.
- As a result of the Members' Breakfasts/Lunches, new coaches are asking ICF for new business referrals and opined that that should be part of the benefits. As ICF is a non-profit, membership-based organization, this will not be appropriate. However, the new MarketPlace initiative would help to alleviate that need. There is also a request for support for credentialing coaches due for October.
- Hence, the ExCo concluded that there is a need to consolidate the data collected during these breakfasts/lunches to share with members via the newsletters.
- Special call to ExCo to volunteer to host and engage members via the Members' Breakfast/Lunches
- ExCo was encouraged by Hermann to keep thinking about Corporate Membership

## 3. MarketPlace

- This is adjourned to the next ExCo meeting.

## 4. Alliances

- Reeta suggested that we continue to explore partnerships with other organizations e.g. Anthony Rose, Women's Leadership Conference to increase visibility.
- ICF can offer to be a knowledge partner.

## 5. Mission Statement

- Hermann note that changes discussed would undergo constitutional changes
- There is a general consensus that due to the increase membership and initiatives that there is also increase workload.
- ExCo discussed the thought around alternate members so that they can pipe in and take over ExCo positions if needed. This would help bridge the gap when there are circumstances that would not allowed the responsibilities to be fulfilled by current ExCo.

<p>6. Media Coverage for 2016 Coaching Survey</p> <ul style="list-style-type: none"> <li>• Hermann noted that this needs press package</li> <li>• This can be tied in with the Coaching Study conducted by PwC.</li> <li>• Hermann will contact the MD PwC in Singapore to check our options around this.</li> </ul> <p>7. Recorded Demonstrations</p> <ul style="list-style-type: none"> <li>• Avni informed the ExCo that there are 3 sessions that have been completed.</li> <li>• The session is recorded with consent from the participant. All others in the room will participate in giving feedback.</li> <li>• The target is to record at least 2 for each session and pick one to publish.</li> </ul>	<p>Hermann to action</p>
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Meeting Adjourned: 5.30pm

Minutes taken by: Lai Han Sam

Meeting Minutes Approved by: Hermann Ditzig and Jasveer Malaney

Seconded by: